

# DISABILITY AWARENESS





# ADA

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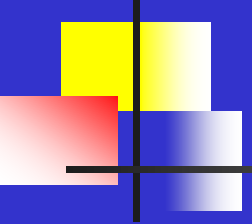
- ❖ **The ADA defines a person with a disability as a person who has a physical or mental impairment or a record of having a physical or mental impairment that substantially limits one or more major life activities.**
- ❖ **“Major life activities” could include learning, communicating, and concentrating, and even eating.**

# Who are children with disabilities?

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- Children ages 0-17 with disabilities make up a little under 8% of the US population
- IDEA identifies 14 categories of disability
- IDEA was amended with the Every Student Succeeds Act (ESSA) in 2015. In the law Congress states:

# IDEA



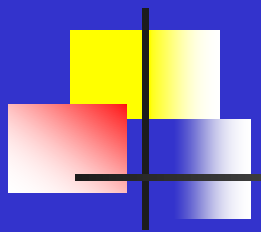
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**“Disability is a natural part of the human experience and in no way diminishes the right of individuals to participate in or contribute to society. Improving educational results for children with disabilities is an essential element of our national policy of ensuring equality of opportunity, full participation, independent living, and economic self-sufficiency for individuals with disabilities.”**



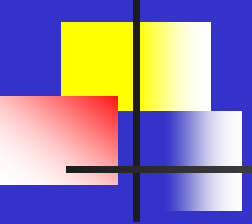
# DISABILITIES

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**Visible and  
Hidden**

# Hidden Disabilities

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- People with hidden disabilities may have conditions such as cancer, epilepsy, severe allergies, diabetes, lung disease, asthma, hypertension, early stages of AIDS, or heart disease
  - ADA includes people with hidden disabilities under the protection of the law



# Disabilities

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- **Physical Disabilities**
  - **Orthopedic Impairments/Other Health Impairments (Including severe allergies)**
- **Sensory Impairments**
  - **Vision/Hearing**
- **Developmental Disabilities**
  - **Intellectual Disabilities/Brain Injury/Autism Spectrum Disorder /Multiple Disabilities**
- **Learning Disabilities**
- **Emotional/Behavioral Disabilities (E/BD)**
- **Speech/Language Impairment**